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## **What is the Immigration Asylum and Nationality Act 2006?**

Ramya Sehmi - 2026-06-23 - [Comments \(0\)](#) - [Encyclopedia of screening terms](#)

The Immigration Asylum and Nationality Act 2006 is the UK legislation that makes it a criminal offence to employ someone who doesn't have the right to work in the UK. It's the legal basis for Right to Work checks and employer civil penalties.