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What is an HR due diligence check?

Ramya Sehmi - 2026-05-09 - [Comments \(0\)](#) - [Encyclopedia of screening terms](#)

HR due diligence is the pre-hire process of verifying a candidate's credentials, background and suitability. It typically includes identity, Right to Work, DBS, employment history, qualifications and reference checks scaled to the level of risk and regulatory exposure.