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[Knowledgebase](#) > [Encyclopedia of screening terms](#) > [What is an employer risk assessment?](#)

## What is an employer risk assessment?

Ramya Sehmi - 2026-05-13 - [Comments \(0\)](#) - [Encyclopedia of screening terms](#)

An employer risk assessment is a documented evaluation of how to manage any information disclosed during pre-employment screening. It's the mechanism by which employers decide whether a conviction or other adverse finding is actually relevant to the specific role.