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What is a Right to Work check?

Ramya Sehmi - 2026-05-06 - [Comments \(0\)](#) - [Encyclopedia of screening terms](#)

A Right to Work check is a legal requirement for all UK employers before employing someone. It confirms that the individual has the legal right to work in the UK. Failure to carry out a compliant Right to Work check can result in a civil penalty of up to £60,000 per illegal worker.